



Sen. Julie A. Morrison

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10000SB2628sam003

LRB100 18775 KTG 38850 a

1 AMENDMENT TO SENATE BILL 2628

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 2628, AS AMENDED,  
3 by replacing everything after the enacting clause with the  
4 following:

5 "Section 1. Short title. This Act may be cited as the  
6 Strengthening the Child Welfare Workforce for Children and  
7 Families Act.

8 Section 5. Purpose. It is the purpose of this Act to create  
9 a task force to study the compensation and workload of child  
10 welfare workers to determine the role that compensation and  
11 workload play in the recruitment and retention of child welfare  
12 workers, and to determine the role that staff turnover plays in  
13 achieving safety and timely permanency for children.

14 Section 10. Task Force on Strengthening the Child Welfare  
15 Workforce for Children and Families.

1 (a) As used in this Act:

2 "Child welfare workers" or "staff" means child welfare  
3 caseworkers, child welfare specialists, and child welfare  
4 specialist supervisors.

5 "Child welfare services job" mean an employment position as  
6 a child welfare caseworker, child welfare specialist, or child  
7 welfare specialist supervisor.

8 (b) The Task Force on Strengthening the Child Welfare  
9 Workforce for Children and Families is created to do all of the  
10 following:

11 (1) Perform a policy and literature review regarding:

12 (i) compensation and caseload standards in the field of  
13 child welfare; (ii) staff turnover rates; and (iii) the  
14 impact compensation, caseload, and staff turnover have on  
15 achieving safety and timely permanency for children.

16 (2) Survey employers in the public and private sector  
17 to determine:

18 (A) how many child welfare service jobs exist;

19 (B) the compensation paid to child welfare  
20 workers;

21 (C) how many child welfare service jobs are filled  
22 and how many are vacant;

23 (D) how many child welfare service jobs are filled  
24 by persons who have at least 18 months in the position;

25 (E) the rate of turnover for child welfare workers;

26 and

1 (F) the causes of turnover for child welfare  
2 workers.

3 (3) Conduct a detailed time log analysis for child  
4 welfare workers to determine how much time is available to  
5 complete each administrative task and how much time is  
6 actually spent to complete each administrative task. The  
7 time log analysis shall expressly ask child welfare workers  
8 the following question for each administrative task, "Is  
9 this task duplicative of one that you have already  
10 completed?".

11 (4) Develop recommendations on how to (i) improve the  
12 recruitment and retention of child welfare workers; and  
13 (ii) reduce the turnover rates for child welfare workers.

14 (c) Members of the Task Force shall include:

15 (1) 2 members appointed by the Governor;

16 (2) 2 legislative members appointed by the Speaker of  
17 the House of Representatives, one of whom shall be  
18 designated as Co-Chairperson;

19 (3) 2 legislative members appointed by the Minority  
20 Leader of the House of Representatives, one of whom shall  
21 be designated as Co-Chairperson;

22 (4) 2 legislative members appointed by the President of  
23 the Senate, one of whom shall be designated as  
24 Co-Chairperson;

25 (5) 2 legislative members appointed by the Senate  
26 Minority Leader, one of whom shall be designated as

1 Co-Chairperson;

2 (6) the Director of the Illinois Criminal Justice  
3 Information Authority, or his or her designee;

4 (7) the Director of Children and Family Services, or  
5 his or her designee;

6 (8) the Director of Commerce and Economic Opportunity,  
7 or his or her designee;

8 (9) the Principal Investigator for the Child  
9 Protection Training Academy at the University of Illinois;

10 (10) a person appointed by a labor union that  
11 represents State employees;

12 (11) a current private sector employee appointed by the  
13 Speaker of the House of Representatives; and

14 (12) a person representing a non-profit, statewide  
15 organization that represents private sector child welfare  
16 providers.

17 (d) The Illinois Criminal Justice Information Authority  
18 shall provide administrative and other support to the Task  
19 Force.

20 (e) The Department of Children and Family Services shall  
21 hire an independent consultant to aid in the collection,  
22 cataloguing, and analysis of child welfare data and whose  
23 services shall conclude when the Task Force is dissolved.

24 (f) The Task Force shall consider contracting with a  
25 qualified company, university, or other entity with  
26 demonstrated experience studying and improving human resources

1 management.

2 (g) The Task Force shall meet no less than 6 times.

3 (h) The Task Force shall submit a preliminary report to the  
4 General Assembly and the Governor no later than October 1,  
5 2019, and a final electronic report, along with recommendations  
6 and any proposed legislation, to the General Assembly and the  
7 Governor by January 1, 2020.

8 The reports to the General Assembly shall be filed with the  
9 Clerk of the House of Representatives and the Secretary of the  
10 Senate in electronic form only, in the manner that the Clerk  
11 and the Secretary shall direct.

12 (i) The Task Force is dissolved on January 1, 2021.

13 Section 15. Repeal. This Act is repealed on January 1,  
14 2021.

15 Section 99. Effective date. This Act takes effect upon  
16 becoming law.".